



Agriculture Industry - Examples for Table 2 – Controls to Reduce Exposure

Instructions - Pick and choose from these COVID-19 exposure controls as appropriate for your job and worksite.

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Outdoor Harvesting/Pruning Work in the Field

Job Title/Task/Work Area	Engineering Controls	Administrative Controls	PPE
Harvesting and Pruning (in field on ground) – employees working in close proximity to each other		<ul style="list-style-type: none"> • Require face coverings. • Space employees to work every other row/furrow to provide at least 6' of distance. • Work upwind/against the wind when moving through row/furrow. • Require physical distancing and face coverings when turning in boxed harvest. • Provide hand sanitizer at box collection sites. • Maintain 6' of social distancing when packing boxes on a harvesting line. • Separate large collection bins of harvested material to allow for 6' of distance between employees who are filling them. • Place new (empty) boxes in different area from where harvest crew drops off filled boxes to avoid crowding at pick up and drop off. 	

Meals/Rest Periods

Job Title/Task/Work Area	Engineering Controls	Administrative Controls	PPE
Meals/Break Periods – employees in close proximity in rest areas, shared water dispenser		<ul style="list-style-type: none"> • Require face coverings when not eating or drinking. • Stagger meal breaks and rest periods to avoid crowding. • Provide hand sanitizer at break areas. • Provide additional shade structures to allow for social distancing (6 feet of separation). • Provide adequate number of individual water bottles. Avoid using a shared water container with single use cups. • Store lunch bags and personal items so employees can reach their own items without touching other employee's items. 	

Outdoor Harvesting/Grading/Processing/Packing on Moving Platforms

Job Title/Task/Work Area	Engineering Controls	Administrative Controls	PPE
Outdoor Platform Processing Lines - employees working in close proximity to each other	Install physical barriers between employees who must work within 6 feet of each other (if feasible and safe to do so).	<ul style="list-style-type: none"> • Require face coverings. • Separate employees by at least 6' if possible. • When sorting product on a conveyor belt maintain 6' of social distancing. • Establish an exit procedure when employees work on platform with a single access. • Assign employees a location on the production line. Try to assign employees that live or travel to work together to the same work group. • Stagger shifts to allow for sanitation. • Clean and disinfect physical barriers on a regular basis. • Slow speed of processing to allow for less people. 	

Indoor Processing/Packing Lines

Job Title/Task/Work Area	Engineering Controls	Administrative Controls	PPE
Indoor Processing/Packing Lines - employees working in close proximity to each other	<ul style="list-style-type: none"> • Keep doors, windows, and bay doors open for ventilation when the weather permits. • Install physical barriers between employees who must work within 6 feet of each other (if feasible and safe to do so). 	<ul style="list-style-type: none"> • Require face coverings. • Separate employees by at least 6' if possible. • Establish an exit procedure when employees work on platform with a single access. • Assign employees a location on the production line. Try to assign employees that live or travel to work together to the same work group. • Stagger shifts to allow for sanitation. • When sorting product on a conveyor belt maintain 6' of social distancing. • Clean and disinfect physical barriers on a regular basis. • Limit the number of employees working inside of any enclosed space to 20% or 50% of normal occupancy. • Slow the speed of the line to allow for less people. 	

Work in Greenhouses/Grow Rooms/Post-Harvest Facilities (enclosed spaces)

Job Title/Task/Work Area	Engineering Controls	Administrative Controls	PPE
Work in Enclosed Spaces - employees working in close proximity to each other, shared tools/equipment	<ul style="list-style-type: none"> • Keep doors, windows, and bay doors open for ventilation when the weather permits. 	<ul style="list-style-type: none"> • Arrange work tasks to allow for 6' of distance between employees whenever possible. • Require employees to wear face coverings at all times (even if they are 6' away from others). • Limit the number of employees working inside of any enclosed space to 20% or 50% of normal occupancy. • Sanitize equipment and high-touch surfaces frequently. • Try to assign employees that live or travel to work together to the same work group. 	

Employer Provided Housing

Job Title/Task/Work Area	Engineering Controls	Administrative Controls	PPE
Residing in employer-provided housing – employees indoors together for extended periods of time	<ul style="list-style-type: none"> Maximize outdoor air and increase filtration to the highest level compatible with the current ventilation system.* 	<ul style="list-style-type: none"> Assign housing to group family members, work crews, or those sharing housing outside of work together.* Encourage employees to report symptoms.* Have process to isolate COVID-19 cases and quarantine exposed employees. COVID-19 cases may be housed together. Housing for the Harvest can provide housing for employees that need to self-isolate.* Have a policy on how and when COVID-19 testing will be provided: a resident who had exposure, a resident who has COVID-19 symptoms, or as recommended by LHD.* Ensure that facilities can provide at least 6' of distance between occupants.* Arrange beds to be at least 6' apart and positioned with maximize distance between heads.* Do not allow the use of bunk beds.* Provide face coverings and advise residents of public health recommendations for use.* Clean and disinfect kitchen, bathroom, and common areas at least once a day and ensure uncleaned utensils and plates will not be shared.* Provide hand sanitizer in facilities and encourage residents to wash or sanitize their hands frequently. 	

*Required per [T8 CCR 3205.3](#)

Employer Provided Transportation

Job Title/Task/Work Area	Engineering Controls	Administrative Controls	PPE
<p>Traveling in employer provided transportation – employees in close proximity to each other</p>	<ul style="list-style-type: none"> • Keep windows open if air quality/temperature/weather allows.* • Set ventilation system to maximize outdoor air and not to recirculate air within the vehicle.* 	<ul style="list-style-type: none"> • Screen employees for symptoms and exposure prior to getting in line for transportation.* • Maintain at least 6' of distance for passengers waiting to board vehicle.* • Maintain at least 3' of distance between passengers on the vehicle.* • Require face coverings at all times inside the vehicle.* • Require passengers to sanitize their hands prior to entering/exiting the vehicle.* • Transport employees living in the same housing or working on the same crew together.* • Clean and sanitize all high touch surfaces used by passengers before each trip.* • Clean and sanitize all high touch surfaces used by the driver between different drivers.* • Prohibit eating/drinking on the vehicle. 	

*Required per [T8 CCR 3205.4](#)

We recommend you review the CDPH/CDFA [Shared Transportation in Agriculture](#) guidance and the recommended seating diagrams in the AIHA guidance for [Rideshare, Taxi, Limo, and other Passenger Drivers-for-Hire](#).